



Rayat Shikshan Sanstha's  
**DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA**  
**Research Advisor and Ethics Committee**  
**RESEARCH POLICY & ETHICS**

**Objectives:**

1. To promote quality research by faculty members
2. To promote active participation of the students in research activities
3. To provide funds to faculty members for minor research projects
4. To provide training and guidance to the students and faculty members

**Facilities and Initiatives:**

**A) Research Promotion and Support**

1. All the faculty members are encouraged to undertake research projects and Research Publications
2. Faculty members shall be permitted to attend conference/workshop relevant to their field of research in India or Abroad with on duty leave. Registration fee shall be reimbursed.
3. The college provides funds for the keynote speaker and invited lectures for Seminar and conference organized by Departments.
4. The college provides funds for organization of seminar and conference on recent issues in commerce, management and social sciences.
5. The college provides funds for organization of training programmes in Research Methodology, Training in Data Analysis and Issues of Research ethics and Plagiarism.
6. The College provides funds for selected minor research projects from Seed Money. The management will consider seed money for the research projects, if the proof of concept is established by the faculty.
7. Faculty members are encouraged to apply for funds from funding agencies or industries relevant to their field of interest.
8. Eminent and enterprising professionals from the industry are invited to take up joint resource projects with the faculty members.
9. The college provides support and facilities to the Faculty and Students Pursuing M.Phil and Ph.D. Degrees
10. The incentives and recognition given to the faculty members who received research grants, published research papers in reputed journals, awarded M.Phil and Ph.D.

**B) Consultancy and Extension Services**

1. Consultancy services are provided as an effective way for college to disseminate knowledge and make an early and direct impact on society. The College provides provisions for conducting consultancy to ensure that consultancies undertaken by faculty.



- The Consultancy must not be in conflict with the functions, objectives or interests of the college and Rayat Shikshan Sanstha or damage the reputation of the college and Rayat Shikshan Sanstha.

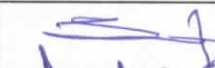
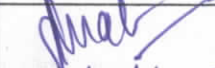


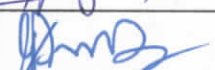
### C) Ecosystem and Facilities


- The College conducts Capacity building through the organization of Seminar, Conferences, Training Programmes and Refresher Courses organized by UGC HRDC and Swayam
- The college provides funds for subscription of Journals and Magazines recommended by the Faculty members and experts
- The college provides cubical, Laptop, Printer, Free Internet Facility, Printing and Xeroxing facilities
- Encourage and enable publication of research work through papers / articles in quality journals, International conferences, National conferences and Workshops
- Faculty publication in either WEB of science or SCOPUS indexed journals are appreciated with appropriate incentives
- The college provides Training, Guidance and support to Start-ups and Incubation through RUSA funded Entrepreneurship Development Cell
- start up companies to evolve

### Implementation:

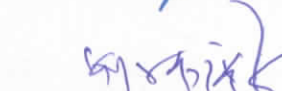
The College implement and monitor the above policies through the following mechanisms:-

- Principal,
- Dean, Research and Development
- Research Committee
- Head of the Departments
- Research Guides

Sr	Name of the Members	Designation	Signature
1	Dr. V. K. Sawant	HoD, Accountancy	
2	Dr. T. D. Mahanwar	Commerce	
3	Dr. G.V. Jadhav	Business Communication	
4	Dr. V. M. Kumbhar	Business Economics	
5	Dr. Anil Wavare	External Expert	

  
**Dr. Vijay Kumbhar**  
 Research Dean



  
**Prin. Dr. Bal Kamble**  
 Principal